CAREER AND RECOVERY RESOURCES, INC. CEO ANNOUNCEMENT

CAREER AND RECOVERY RESOURCES, INC. www.careerandrecovery.org

Board Chairperson Bonar Luzey II, on behalf of the Board of Directors, is thrilled to announce Nkechi "Nikki" Agwuenu as the New Chief Executive Officer of Career & Recovery Resources, Inc.



FOR IMMEDIATE RELEASE

HOUSTON, TX – November 14, 2023 – Career & Recovery Resources, Inc. (CRR), a greater Houston area non-profit, envisions people living lives of self-determination and financial viability through behavioral and physical wellness, education, workforce development, and affordable housing, is pleased to announce the appointment of Nkechi "Nikki" Agwuenu as the new Chief Executive Officer (CEO). The decision was unanimously approved by the Board of Directors and comes after a thorough evaluation of her performance as Chief Operating Officer (COO), where it was determined she was the best candidate to assume the CEO role.

Nkechi "Nikki" Agwuenu has been an integral partner of CRR's leadership team, and in her role as COO, she has demonstrated exceptional leadership, strategic thinking, and a deep commitment to our organization's mission. Nikki's dedication and contributions have been instrumental in developing innovative service offerings that provide a second chance to those we serve. "*Her in-depth knowledge of CRR, coupled with her passion for the mission, makes her the ideal candidate to lead CRR into its next phase of growth and impact*," stated board chairperson Bonar Luzey, II.

The Board of Directors expresses its confidence in Nkechi "Nikki" Agwuenu's ability to build on the foundation laid by her predecessors and lead CRR to new heights. Her appointment reflects our commitment to continuity, stability, and a seamless transition in leadership. We are fortunate to have her step into the CEO's role.

Nkechi "Nikki" Agwuenu assumes the role of CEO effective January 3, 2024, and we are excited about the future of CRR under her leadership. The Board looks forward to supporting her in driving the organization's mission and vision forward.

The Board of Directors, staff, and volunteers of CRR express their deep gratitude for Kelly Young's unwavering commitment to our mission. Kelly Young assumed the CEO role at CRR five years ago, and under her transformative leadership, CRR has experienced unprecedented success and navigated the COVID-19 pandemic, all while continuing to provide service to its clients. Kelly will be a tremendous asset to the Coalition for the Homeless of Houston/Harris County as their new CEO when she assumes the role on January 3, 2024. We wish her great success in her next role.

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ABOUT CAREER AND RECOVERY RESOURCES, INC.

Mission Statement: <u>Career and Recovery Resources, Inc.'s (CRR)</u> mission is to help people identify and overcome barriers to a stable life. We break down barriers for people experiencing substance abuse, underemployment, and housing instability, with services for all individuals, Veterans, people with disabilities, and those referred from the criminal justice system.

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